



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Singapore Plaza, 164, Linghi Chetty Street, Chennai-600001

ALL INDIA BANK OFFICERS' ASSOCIATION

AK Nayak Bhavan, 14, 2nd Line Beach, Chennai-600001



CIRCULAR TO ALL UNITS & MEMBERS

February 6, 2017

Dear Comrades,

- **Observe 37th Founding Day of AIBOA on 14.2.2017**
- **Preserve our tradition of unity under twin banners**
- **Subserve the cause of struggles against increasing challenges**
- **UNITY, STRUGGLE, PROGRESS – OUR WATCHWORLD**
- **Working together works**

All our units and members are aware that the ensuing 14th February, 2017 will mark the 37th Founding Day of AIBOA. We convey our greetings to all our units and members on this happy occasion. We are further aware that the formation of AIBOA was necessitated by the need to build up an integrated all cadre unity amongst employees and officers in the banking sector and to cater to the aspirations of officers who desired to organize themselves under the trade union platform that will be akin to the ideology and perceptions of AIBEA and arising out of their bitter experiences of their erstwhile organisations not delivering results to their satisfaction.

In response to these developments, AIBEA, under the visionary leadership of Com. Prabhat Kar, decided to establish AIBOA and thus AIBOA was brought into existence from the Foundation Conference held in Nagpur from 14th to 16th February, 1981.

From Day One, it was and has been our understanding that AIBEA and AIBOA will be two sides of the same coin, fighting together to ensure the betterment of employees and officers as a whole. We all know that even though the functional duties, role and responsibilities of workmen and officers may differ, we need a strong joint movement of employees and officers, because the attacks are common and offensives of the Govt. and management would be no different.

In the last 36 years, AIBOA has grown in different banks and it is the second largest trade union of bank officers in our country. It is also a matter of introspection that perhaps AIBOA should have been much more stronger, had all-out efforts were taken in ensuring the same.

At a time, when multiple challenges are confronting the public sector in general and banking industry in particular, and when the Govt. labour policies are so inimical to the interests of both employees and officers, it is imperative that we build up the joint movement of AIBEA & AIBOA to further levels of struggles and achievements in order to safeguard public sector banking and to advance the interests of bank employees and officers.

Yes, that is why we need a stronger AIBEA & AIBOA. Having regard to this need, from the recent Conferences of AIBEA & AIBOA, it has been emphasised and reiterated to work with more and more co-ordination and to move together to face all these serious challenges.

In this backdrop, we shall be observing and celebrating the 37th Anniversary of AIBOA on 14.2.2017.

We recall the pioneering efforts of our doyen leader Com. Prabhat Kar in founding this twin banner efficacy and leaders like Com. P.K. Menon and Com. R.J. Sridharan, Com. Tarakeswar Chakraborti & other stalwarts in carrying forward this task successfully and successively.

Today, it is the duty that has been cast upon all of us to further cement the unity of employees and officers and to move further with cohesion and understanding. AIBEA is already a time tested, mighty trade union organisation, and equally we have to build up a stronger AIBOA in the mutual interest of both our organisations.

Already, our Joint Central Committee meeting held at Hyderabad has given us the guidelines and action-plan to move together and to build joint movements.

Let us take a pledge that we shall make every effort to move on chartered path in the days to come. A strong AIBOA means a stronger AIBEA and vice versa. Let us all come together and build a stronger AIBOA in the coming period. There is every opportunity to grow but it needs efforts to be invested.

Let this Founding Day be the beginning to move forward towards our cherished common ideals and objectives.

Programme:

- Decoration of Union Offices.
- Joint Meeting in various centre.
- Postering before Bank Branches.

We are sure we will move - We are sure we will grow

Yours comradely,



**S. NAGARAJAN
GENERAL SECRETARY
AIBOA**



**C.H. VENKATACHALAM
GENERAL SECRETARY
AIBEA**

Greetings to all our Members & Unions

**37th Founding Day of
ALL INDIA BANK OFFICERS ASSOCIATION
ON 14TH FEBRUARY, 2017**

We Pledge

- **To build up more unity amongst employees & officers**
- **To build up more struggles on increasing attacks & challenges**
- **To strengthen AIBOA in all Banks**



A.I.B.E.A. – A.I.B.O.A.

